

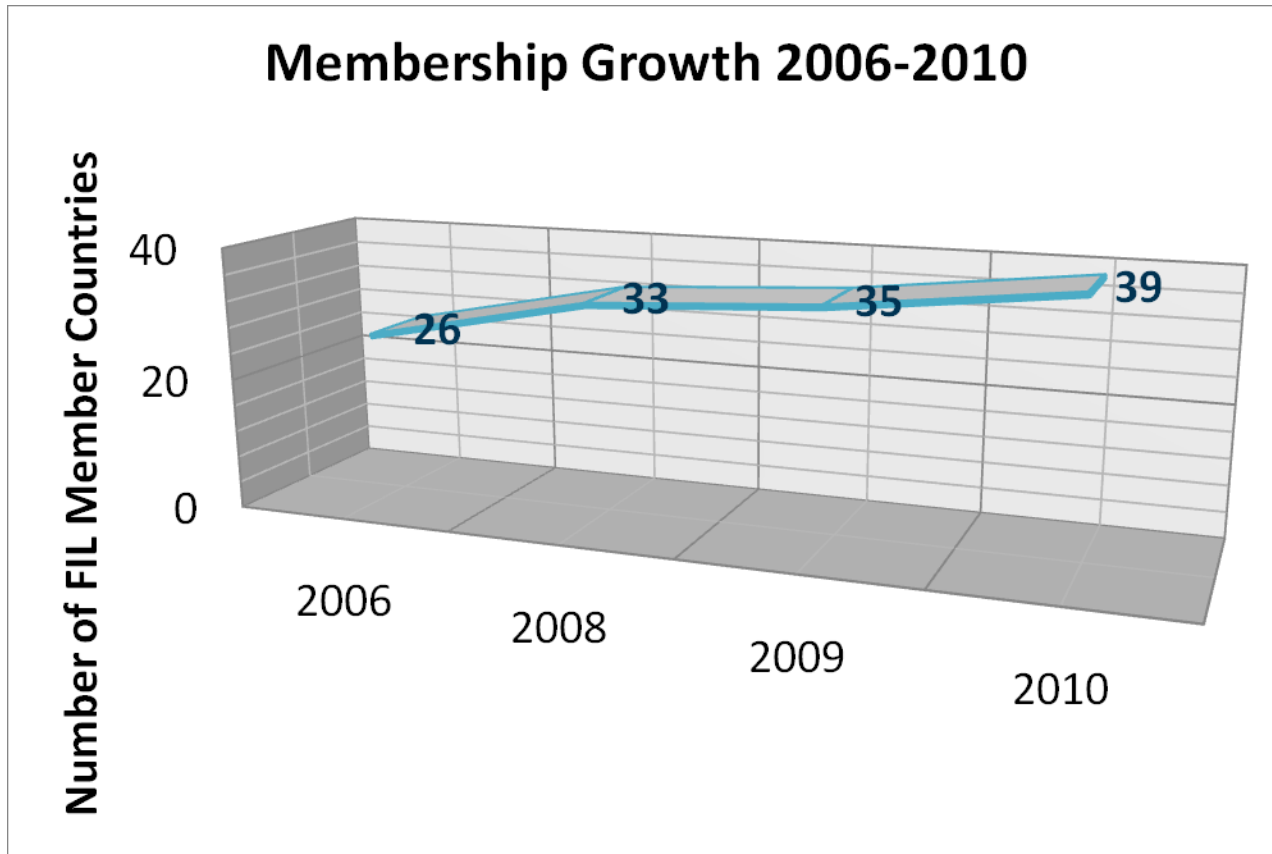
## STATE OF THE UNION

Presented by: Feffie Barnhill



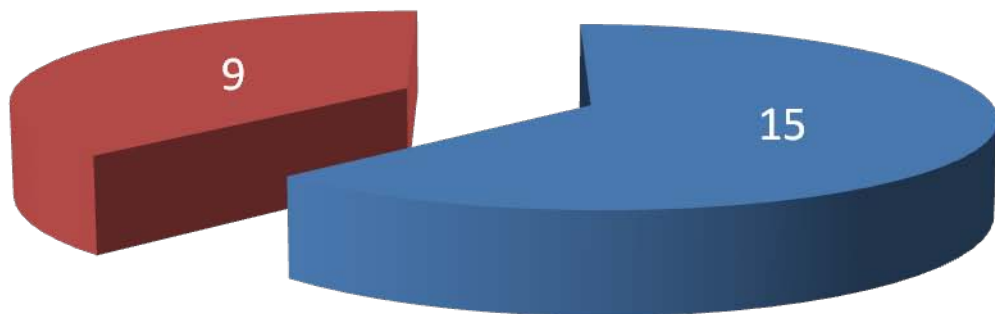
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# GROWTH SINCE AUG-2008





## GROWTH — NEW EUROPEAN COUNTRIES SINCE 2008



■ European Members  
pre-2008

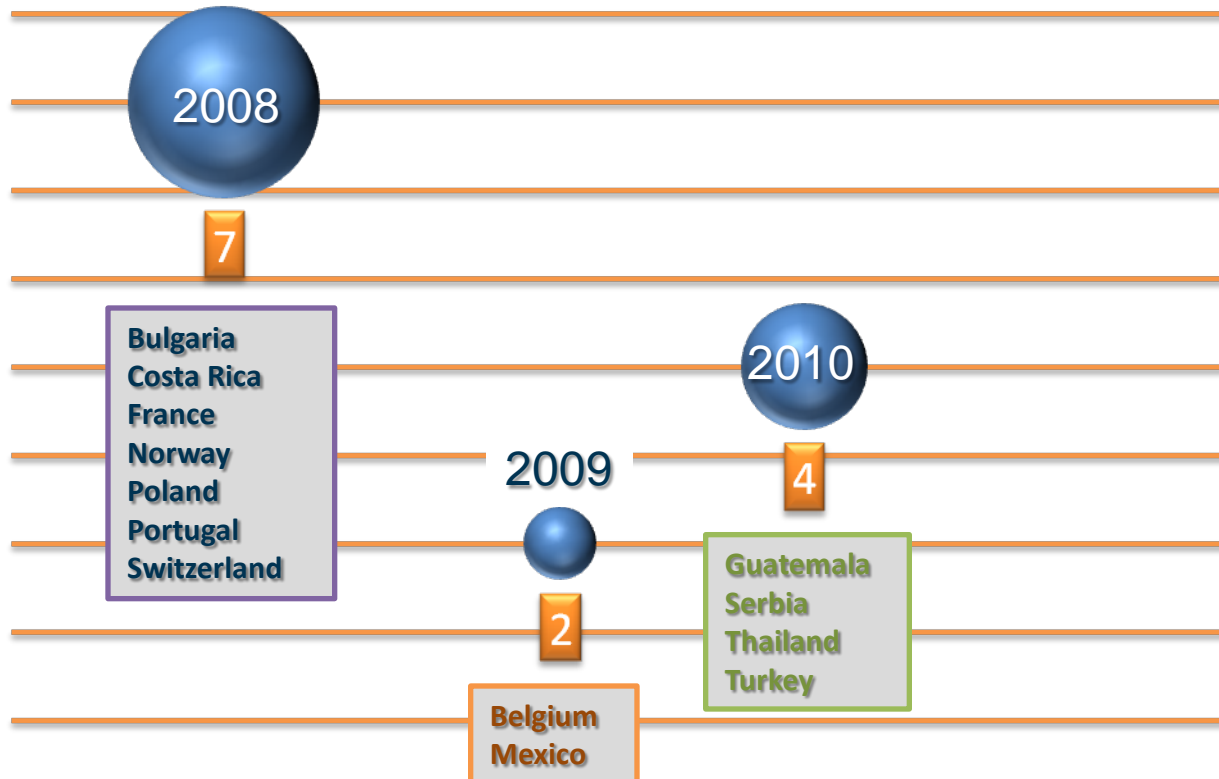
■ European Members  
post-2008

**Belgium**  
**Bulgaria**  
**France**  
**Norway**  
**Poland**  
**Portugal**  
**Serbia**  
**Switzerland**  
**Turkey**

|                       |                    |
|-----------------------|--------------------|
| <b>Austria</b>        | <b>Netherlands</b> |
| <b>Czech Republic</b> | <b>Scotland</b>    |
| <b>Denmark</b>        | <b>Slovakia</b>    |
| <b>Finland</b>        | <b>Slovenia</b>    |
| <b>Germany</b>        | <b>Spain</b>       |
| <b>Ireland</b>        | <b>Sweden</b>      |
| <b>Italy</b>          | <b>Wales</b>       |
| <b>Latvia</b>         |                    |



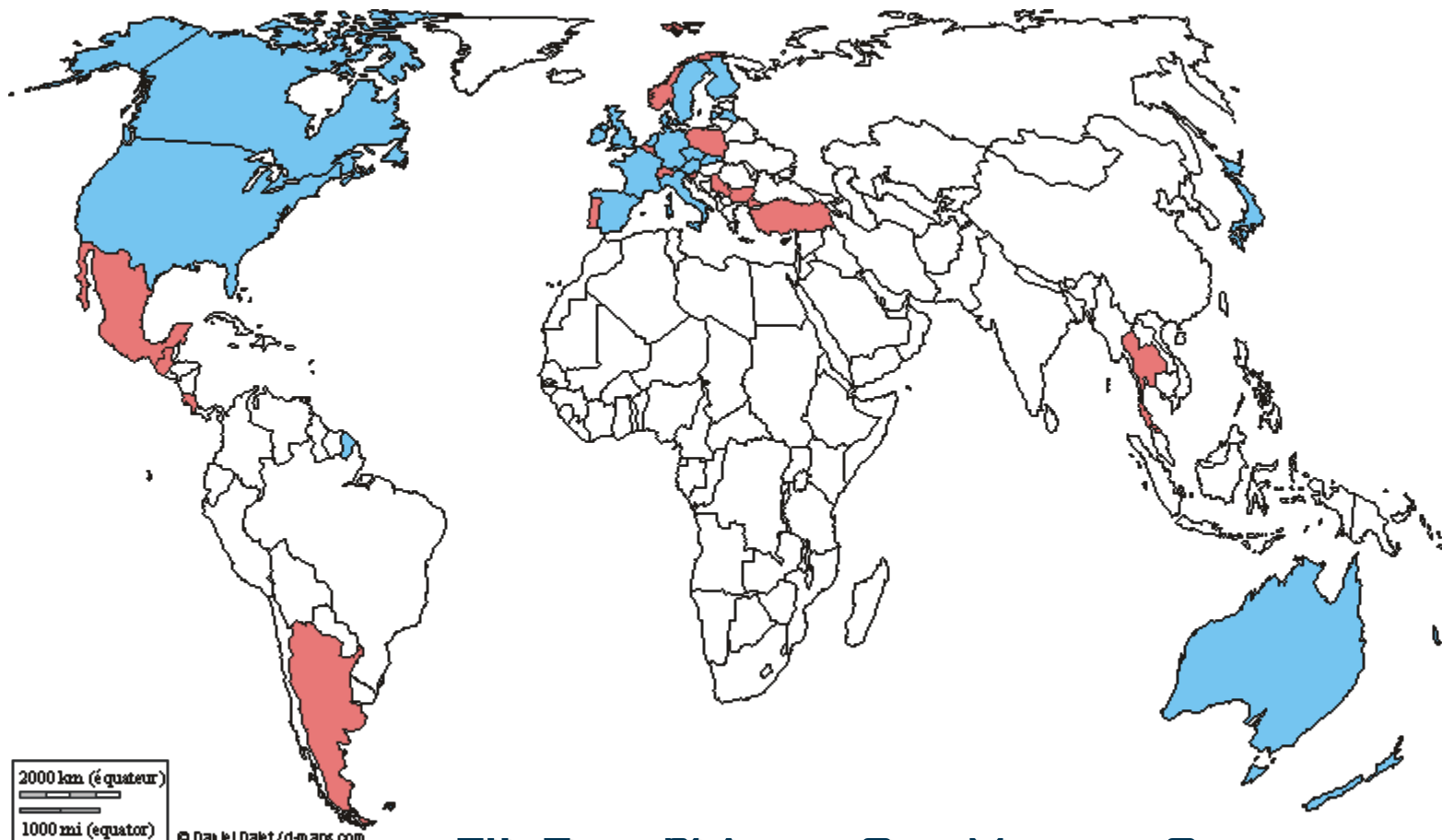
# NEW ASSOCIATES SINCE 2008





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**FIL FULL MEMBER COUNTRIES**