



WOMEN'S SECTOR

WORLD EVENT OFFICIALS SELECTION POLICY

Revised: May 2016

Introduction:

This World Event Officials Selection policy is to be adhered by the Women's Officiating Chair when selecting candidates to attend an FIL Women's World Event i.e. U19 World Championship or World Cup.

The goal of this policy is to:

- provide the best team of officials, both on and off the field, who are able to deliver a high level of performance suitable to the nature of a world event and its participants.
- ensure that all tier 1 games will be officiated by the best Internationally rated officials available
- ensure that all tier 2 games will have officiating teams that include at least one Internationally rated official along with National officials who are ready to be considered for an International rating

Every on-field official is to be eligible for assessment either as a new International or a rerate.

Off-field officials (Technical Delegates, Mentors & Assessors) are there to support and improve the development and performance of all on-field officials

Grouping of officials and programs

The FIL Women's Sector will categorize officiating programs into two groups, 1) Developed and 2) Developing, and share these groupings with member countries in January of each year. Countries may request a review of their placement within the four weeks following the release of the groupings.

Developed Countries: Officiating programs in these countries develop umpires up to the level of international rating on a consistent basis.

Developing Countries: Officiating programs in these countries develop umpires up to the level of national rating, often with the support of other member countries.

Tier 1: Internationally accredited officials, who will likely have participated in at least two World Events. They will be eligible to officiate all games, included 'Top Tier' Division games and top eight playoff games.

Tier 2: Internationally accredited officials, who will likely have participated in fewer than two World Events. They will be eligible for all games other than those in the 'Top Tier' Division and top eight playoffs.

Tier 3: Nationally rated officials in this category will be eligible for all games other than those in the 'Top Tier' Division and top eight playoffs.

Selection of Officials

1. The Women's Officiating & Competition Chairs will agree upon the number of officials that will be required at the following year's world event using the proposed game schedule and the FIL World Event Officials numbers calculations.
2. Member countries will be invited to submit applications for on field and off-field officials by midnight on November 1st in the year prior to the world event.

On-Field Officials

1. By November 1st of the year before any world event, countries that have been deemed by the sector as 'Developed' will be asked to submit in rank order, a completed application form and resume for:
 - up to ten (10) internationally accredited officials
 - up to three (3) nationally rated officials

For each of the international officials, countries will be asked to provide guidance as to whether the official should be included in the Tier 1 or Tier 2 group.

2. By November 1st of the year before any world event, countries that have been deemed by the sector as 'Developing' will be asked to submit in rank order, a completed application form and resume for:
 - up to three 'Tier 2' Internationally accredited officials
 - up to three 'Tier 3' Nationally rated officials
3. Prior to submitting an on field official's name, the FIL member country or participating country must certify that each nominated on field official has met the criteria from the International Accreditation Policy, including:
 - has held their country's highest officiating level for a minimum twelve (12) months (eighteen (18) months for all world events post 2018) and successfully completed the FIL Theory test in that year
 - met the expectations of the FIL Fitness Tests
 - for **U19 World Championship only**, has not attended three or more FIL World events previously as an on-field International accredited official.

4. The Officiating Chair of each sector will review all applications. The Officiating Chair will contact the country representative of any official whose application is incomplete within two weeks of the application due date.
5. Using the following calculations (75% maximum Internationally accredited officials and a minimum 25% of 'Nationally' rated officials), the officiating committee shall determine the tiered grouping of the nominees. This determination will be informed by country rankings and tier guidance, but will also consider performance at previous World Events,

current assessments, and experience noted in resumes submitted.

NB The Officiating Chair in consultation with the Rules Chair, Event Assignor, Event Clinician & Event Mentor has the discretion to move any off field official from Tier 1 to Tier 2 and Vice Versa, based upon the performance of the official both on and off field at the event.

6. The selection of officials will be confirmed at a FIL Women's Sector Chairs meeting and ratified by the FIL Board prior to 31st December in the year preceding the world event.
7. In the event that a selected official must withdraw:
 - The next ranked official from the country of the official who withdraws will be selected as the replacement.
 - If a country did not submit any other official by the November 1 deadline, then an official who was not initially selected will take the place of the absent official.

Off-field Officials

1. By November 1st of the year before any world event, countries that have been deemed by the sector as 'Developed' will be asked to submit a completed application form and resume for:
 - up to ten (10) Internationally accredited officials (see FIL Off Field Officials Policy May 2016)
2. By November 1st of the year before any world event, countries that have been deemed by the sector as 'Developing' will be asked to submit a completed application form and resume for:
 - up to one Internationally accredited officials (see FIL Off Field Officials Policy May 2016)
3. Prior to submitting an official's name, the FIL member country or participating country must certify that each nominated off field official has met the criteria from the FIL Off Field Officials Policy.
4. The Women's Officiating Chair will review all applications. The Women's Officiating Chair will contact the country representative of any official whose application is incomplete within two weeks of the application due date.
5. Officials will be selected, starting with the three officiating leadership positions (Assessment/Assigning, Coaching & Mentoring) by the Women's Officiating Chair in consultation with the Women's Rules Chair and Women's Officiating Committee until the total numbers of on field officials have been met, ensuring that each country & region that has a minimum one nominated off field official each.

6. The selection of officials will be confirmed at a FIL Women's Sector Chairs meeting and ratified by the FIL Board prior to 31st December in the year preceding the world event.
7. In the event that a selected off-field official must withdraw:
 - The next ranked off field official from the country of the official who withdraws will be selected as the replacement.
 - If a country did not submit any other off field official by the November 1 deadline, then an off field official who was not initially selected will take the place of the absent official.

Notes

For all nominations, all of the following criteria must be met:

- a) The member country must be participating in the World Event;
- b) The Official nominated must hold that country's highest rating;
- c) The Official nominated must provide a written application including a resume;
- d) The On-field Official nominated must have been observed umpiring within 12 months prior to the application date;
- e) It is the responsibility of the Official to organize their own arrangements regarding meeting the criteria above. FIL will not be responsible for any costs incurred in this endeavour.

What this could look like at the FIL Women's World Cup 2017

28 Teams, 14 Games per day, two top divisions of six and four lower divisions of four = 46 women's on field officials

Country	Number of Accredited Officials 1/3/16	Tier 1 (Blue)	Tier 2 (Red)	Tier 3 (National)
Australia	6	3	2	1
Canada	7	3	3	1
Czech Republic	3	1	2	1
England	3	1	2	1
Germany	2	1	1	1
Japan	9	4	2	1
USA	14	7	2	1
Other Countries		0	0	5
	44	20	14	12

No one country will contribute more than 25% of the total officials

No more than half a country's internationally accredited officials (listed in the FIL database) will be included in Tier 1.