



WOMEN'S SECTOR

OFF-FIELD OFFICIALS POLICY

May 2016

Introduction:

In order to be recognised as a FIL Off-Field Official, an individual must meet one of the following three criteria:

- 1) Be a current FIL Accredited Official, having held have held their International Accreditation for a minimum of six years and renewed their accreditation at least once
- 2) Be a FIL Emeritus Official
- 3) Be a FIL member 'developed' country nationally rated assessor / rater

Additionally, the Off-Field Official **must** meet all the following criteria

- 1) be in good standing* with her/his home country
- 2) provide a current resume/CV, which should highlight
 - a) evidence of current involvement* within the sport at the national/international level either as an official, an assessor or both
 - b) evidence of assessor "professional development" (e.g. attendance at training/in service for evaluation, provision of feedback, mentorship of officials not necessarily in lacrosse)
- 3) have passed the FIL Rules Test within the previous twelve months
- 4) be approved by the FIL Officiating Committee and the FIL Sector

There are four roles for Off-Field Officials:

1. Assessors
2. Mentors
3. Technical Delegates
4. Assignors

Expectations of Off-Field Officials:

1) Assessor

- a) observe the performance of officials in an objective and critical manner using the approved FIL criteria
- b) provide constructive verbal feedback to all candidates/officials
- c) provide constructive written feedback using the FIL Assessment Form (short) and FIL Assessment Letter (post event) within stated timelines

2) Mentor

- a) To coach accredited International and Nationally rated officials in order to improve their performance and professionalism on and off the field.
- b) observe the performance of officials in an objective and critical manner using the approved FIL criteria
- c) provide constructive verbal feedback to all candidates/officials
- d) to watch live games or review game tape with mentees and provide analysis to support the ongoing development of the mentee

3) Technical Delegate

a) Game Responsibilities

- i) Supervise timers and scorers, which includes tracking warning cards and suspensions to ensure correct penalty is enforced and adjusting time if an error is made
- ii) Monitor Pre-Match and Post-Match schedules/routines
- iii) Liaison with grounds people, field umpires and team coaches if the conditions of the playing grounds are in dispute.
- iv) Supervise the substitution area to ensure that players exit and enter the field correctly and penalize illegal substitutions when necessary.
- v) Monitor the Team Bench Areas to ensure only approved individuals are present. (Home Team will be on the scorer's left as she/he looks onto the field.)
- vi) Assist in controlling any unacceptable bench behavior by coaches, their support staff and the players.
- vii) Supervise extra and illegal crosses removed from the game and placed at the technical table.
- viii) Ensure that teams are not using wireless communication, except in emergency situations
- ix) Act as liaison between coaches and officials concerning all aspects of the rules, the interpretation and the application of the rules.

b) Non Game Related Responsibilities

- i) Attend all pre-event training sessions and lead sessions as assigned
- ii) Provide feedback to assessors when requested
- iii) Participate in the Opening and Closing Ceremonies.

4) Assignor

- a) To work with the FIL Officiating Director to create daily assignments for officials, assessors and technical delegates that meet the FIL World Event Bylaws with regards to neutrality and balance
- b) To work with Mentors and Assessors to ensure that all games have an officiating team that can meet the performance level of the participating teams
- c) To consider the needs of officials seeking accreditation in their assignments, providing a variety of umpiring partners and teams
- d) To oversee playoff games in conjunction with the FIL Officiating chair

Overall expectations of Off-Field Officials:

- a) observe the performance of officials in an objective and critical manner using the approved FIL criteria
- b) to give support and constructive feedback to all candidates/officials
- c) communicate both verbally and in writing with officials and fellow assessors
- d) collaborate effectively and respectfully with officiating team members
- e) conduct herself/himself in a professional manner whilst following the FIL Officials Roles and Responsibilities at all times
- f) wear FIL clothing while on duty

GLOSSARY

Current involvement = within the past two years

Good standing = provision of a written reference from the member Association (National Governing Body)