



FIL Board Code of Conduct

Federation of International Lacrosse

April 2016

Federation of International Lacrosse

FIL Board Code of Conduct

1 Introduction

This sets out the Code of Conduct for all Board Members of the Federation of International Lacrosse (FIL).

2 Duties and responsibilities

The FIL Board shall familiarise themselves with the contents of the Code and should act in accordance with the principles set out.

The Board of the FIL has a duty to:

- discharge public functions reasonably and according to the law, and
- recognize ethical standards governing particular professions.

3 Accountability

The Board shall be aware of:

- their accountability to the Board of the FIL and to the membership.
- their accountability to financial stakeholders and other major sources of external funding .
- the requirement of financial honesty and integrity

4 Conflicts of interest

Board members will abide by the terms and conditions of all policies and procedures of the FIL. They will not misuse their position or information acquired in their official duties to further their private interests or those of others. The Board and Committee Chairs will ensure that any possible conflicts of interest are identified and disclosed at an early stage and that appropriate action is taken to resolve them.

5 Integrity

FIL Board members will not use their official position to receive, agree to accept or attempt to obtain any payment or other consideration for doing, or not doing, anything or showing favour, or disfavour, to any person. They should not receive benefits of any kind from a third party which might reasonably be seen to compromise their personal judgment and integrity.

Each Board member shall file an annual statement to disclose any potential conflict of interest as well as reaffirmation of their compliance with the Code of Conduct.

6 Personal interest

1. The integrity of the Board must be beyond suspicion. Accordingly, if any member of the Board has to deal in an official capacity with any matter in which he/she has a private interest, however slight and of whatever character, it is the Board member's duty to disclose all the facts to the Board..
2. Members of the Board having a direct or indirect financial interest, such as a family connection, in any item of business of the FIL shall disclose the fact to the Board and shall not take part in any item of business in which he/she has a financial interest.

3. Members of the Board will not, by reason of (2) above, be disqualified from conducting an item of business in which the financial interest is so remote or insignificant that it cannot be reasonably regarded as to possibly influence the individual.

7 Relations with the public and member National Governing Bodies (NGBs)

Members of the Board who deal with the affairs of the public should do so sympathetically, efficiently, promptly and without bias or maladministration. They should offer the public the highest standards of conduct and service.

8 Use of resources

The Board will endeavour to ensure the proper, economical, effective and efficient use of resources.

9 Behaviour

Board behaviour should be above reproach or criticism and harassment will not be permitted.

10 Concerns about improper conduct

If a member of the Board believes that they are being required to act in a way which:

- is illegal, improper, or unethical;
- is in breach of a professional code;
- may involve possible maladministration, fraud or misuse of public funds or;
- is otherwise inconsistent with this Code;

they should raise the matter with the Board.

Members of the Board should also draw attention to cases where there is evidence of criminal or unlawful activity by others and may also report cases where they believe there is evidence of irregular or improper behaviour elsewhere in the organisation, but where they have not been personally involved, or if they are required to act in a way which, for them, raises a fundamental issue of conscience.

11 Board Meetings

Board meetings must be conducted in a professional manner where all present have the opportunity to express their views, without interruption, with these being given due respect. Attention must be given to the Chair without side conversations taking place. Debate should take place in an orderly manner with each having the opportunity to speak but avoiding repetition.